

# E-ACT POLICY

## PARKWOOD ACADEMY

# STAFF DRESS CODE

<b>Date agreed by Governors</b>	
<b>Date of review</b>	
<b>Responsible officer</b>	<b>Principal / Business Director</b>

## Staff Dress Code and Appearance Policy

### Introduction

Teaching and learning is formal, professional transaction. A staff dress code should reflect this it is important that staff at Parkwood project a professional image to students, parents and other stakeholders. The dress code should also reflect the high expectations of the Academy in terms of teaching and learning, behaviour and student uniform

It is recognised that staff within the Academy perform a variety of different roles. A dress code must clearly take account of this.

### General Principals

- Staff will abide by the dress code and dress appropriately for their particular role.
- Clothing should be clean and in a good state of repair.
- The principal has the final say on whether clothing and appearance is appropriate.

### Dress Code

Male teaching staff are expected to wear a shirt with collar, formal trousers and shoes. **The Academy would encourage male staff to wear a tie and have a suitable jacket available if the occasion requires it.**

Female teaching staff wear smart office type clothing, equivalent to that of the male staff.

It is not the intention of this policy to give a long list of “don’ts – but a number of things would clearly be inappropriate. These include:-

- Low cut tops or too short skirts.
- Bare midriffs.
- Visible underwear (male or female !).
- Denim.
- Large logos.
- Flip Flop type shoes.
- Vest type tops.

Support staff including classroom assistants, and other non- teaching staff should dress smartly and appropriately for their role.

PE staff should wear appropriate indoor or outdoor clothing.

### **Please Remember**

If it is too:

- Short
- Low
- Tight
- Revealing
- Transparent
- Scruffy

### **Then it almost certainly won't be appropriate!**

This policy may be reviewed from time to time at the discretion of the principal. It is hoped that staff will accept the dress code in the spirit it is intended – as a genuine attempt to create all ethos of professionalism, high expectations and high standards, within an Academy of which we can all be proud.

